

Each year, many individuals send Bon Tool Co. unsolicited letters with ideas, samples, inventions and suggestions. We appreciate and welcome your thoughts and ideas. Bon Tool Co. is sincerely concerned with protecting the interest of the persons submitting ideas. At the same time, Bon Tool Co. must safeguard its own interests against misunderstandings and claims.

Many times we receive the same idea or product from multiple individuals, and/or an idea that has been already conceived by our personnel. Therefore, Bon Tool Co. shall be free to use, without obligation to you, similar ideas and inventions, received before or after your submission, consistent with patent regulations and rights. Bon Tool Co. will not be under obligation to reveal activities of the same or similar nature. Before submitting a new product or idea, we suggest you protect your proprietary interests to your satisfaction. We recommend that all submissions be made in writing on Bon's New Product Submission Form. If your idea or invention has a patent issued or pending, a copy should be attached. BonTool Co. will not return submitted information or samples.

Product Description: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Daytime Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Patent Issued:  Yes  No If yes, include copy of the patent.

Patent Pending:  Yes  No If yes, include a copy of the pending patent.

Name & Address of Current Employer:

\_\_\_\_\_

\_\_\_\_\_

Name & Address of Employer at the time idea was conceived or developed:

\_\_\_\_\_

\_\_\_\_\_

If any current or previous employer has any rights in the submission, please explain:

\_\_\_\_\_

\_\_\_\_\_

### Signature and Date

I warrant that I submit this idea unsolicited by Bon Tool Co., and that I have the unrestricted right to disclose and/or dispose of it to Bon Tool Co., and that I am of legal age and otherwise competent to enter into this agreement.

Date: \_\_\_\_\_

Signature(s) of Submitters(s): \_\_\_\_\_

Printed Name(s) of Submitters(s): \_\_\_\_\_

Mail signed completed form along with necessary supporting materials to Bon Tool Co. Retain a copy for your records.

New Product Submissions  
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